

IALA COUNCIL
2nd session



9-13 June 2025
Nice, France

8 – Strategy and Policy

8.2.2 – Revision of the Staff Rules

Note by the Secretariat

1. INTRODUCTION

The Staff Rules for IALA as an IGO was approved by the Transition Council on 19 September 2024 and has been used to transfer the Staff from the Association to the Organization.

During this process it was clear that some rules would benefit from small changes or additions.

2. DISCUSSION

In the Definition 1.4 (c) reference to the Decree no 2025-196 of 27 February 2025 has been added.

In Rule 14.5 the requirement for a medical certificate for the nomination of candidates for the position of Secretary-General has been added.

In Rules 27.12 and 27.13 some clarifications on the Housing Allowance have been added.

In Rule 29.7 it has been added that the Secretary-General, who is elected, is not covered by the termination indemnity.

An ANNEX E - PROTECTION OF PERSONAL DATA has been moved from the individual contracts to the Staff Rules.

The Draft Staff Rules are in paper 8.2.2.1.

3. THE COUNCIL IS INVITED TO

Note the information and agree on the draft Staff Rules.